Learning Quality Inventory for In-Company Training in VET (VET-LQI)

Dear trainees,

With this questionnaire we would like to find out how you perceive your training. We are particularly interested in your opinion on the company facet of vocational training and less in content related to vocational school.

In the following, only your personal impression counts. There are no right or wrong answers. Please answer honestly – the goal of our research is to improve in-company training. You can contribute to this. There are response options for each question. Please answer the questions by ticking or filling in the appropriate box.

We assure you that you will remain completely anonymous and that the information you provide will only be used to explore training quality. Neither your vocational school nor your training company will receive information about your details at the personal or class level. In turn, we do not receive any information about the training company you belong to.

Completing the questionnaire will take approximately 45 minutes.

teaching methods.

my company.

well coordinated.

27.

30.

31.

33.

Workplace learning in my compa-

ny is characterized by the usage of different materials and media.

What I learn at vocational school is important for the daily work in

When managing work tasks in the

knowledge I accumulated during vocational school sessions.

The in-company vocational train-

ing and the vocational school are

company, I benefit from

Pleas	Please enter the exact name of your apprenticeship in the following:											
—— Than	nk you for your participation!								I do not			
		strongly disag- ree	mostly disag- ree	slightly disag- ree	partly agree	slightly agree	mostly agree	comple- tely agree	want to or cannot answer this			
22.	There is a personal atmosphere within my company.											
23.	There is a bad working atmosphere within my company											
24.	There is strong competition between employees in my company.											
25.	Employees in my company are rigorously monitored and controlled.											
26.	Workplace learning in my company is characterized by different											

45.	In my company I feel under pressure of time at work.				
48.	In my company others interfere my work.				
49.	I have problems 'recharging batteries' in my spare time after work.				
50.	Because of the daily demands in my company, I feel totally exhausted, tired, and drained				
51.	I often think ,I can't go on any longer'.				
52.	In my company I deal with a variety of work tasks.				
53.	In my company I work on new tasks every now and then.				
54.	In my company work tasks are highly diversified.				
56.	In my company I am often able to make decisions myself.				
57.	In my company I am able to decide on my own what means to take to reach a goal.				
58.	In my company I am given an enormous amount of freedom in doing my job.				
60.	In my company I work on ,real tasks'.				
61.	In my company I have to deal with several tasks that are not part of my vocational training program (e.g., make coffee, copying, etc.).				
63.	In my company work tasks are characterized by considering a wide range of information.				
64.	In my company work tasks are characterized by considering a wide range of objectives.				
65.	In my company work tasks are characterized by considering changes over time.				
67.	In my company I am confronted with tasks that are too complicated.				
68.	In my company I am confronted with tasks I am insufficiently trained and prepared for.				
71.	In my company I am confronted with easy tasks.				

72.	I am involved in the improvement of work processes in my company.				
73.	My ideas and proposals are considered in my company.				
74.	I am involved in the discussion of technical and professional issues in my company.				
75.	Continuous collaboration is part of the daily work in my company.				
76.	My work tasks are characterized by a close coordination with other employees in my company.				
77.	I am involved in all work tasks in my department.				
78.	Basically, my work tasks play a crucial role for my department.				
79.	I am well integrated into the operational working procedures.				
80.	Employees in my company are interested in me.				
81.	Employees in my company are interested in my private wellbeing.				
83.	Employees in my company seem disturbed by my presence.				
84.	Employees in my company ignore me.				
85.	In my company nobody feels responsible for me.				
86.	In my company I am completely left alone to myself.				
88.	When I ask training personnel or colleagues for help they immediately support me.				
89.	I do know my in-company training plan.				
90.	The arrangements of my incompany training plan are observed.				
91.	My in-company training program is implemented without a formal training plan.				
92.	In my company good performances are not praised.				
93.	Normally I do know whether I perform work tasks satisfactorily or not.				

94.	I find it hard to figure out whether I perform work tasks satisfactorily or not.				
95.	The training personnel and my colleagues let me know whether I perform work tasks satisfactorily or not.				
97.	Those who train me on the job are able to answer difficult technical questions.				
98.	Those who train me on the job can explain well.				
100.	Those who train me on the job show that they enjoy their work.				
101.	Those who train me on the job are technically competent.				
105.	I often think about terminating my training program prematurely.				
106.	I think about terminating my training program prematurely because of operational reasons (e.g., working hours, quarrels with colleagues, etc.).				
107.	I think about terminating my training program prematurely because of occupational reasons (e.g., dissatisfaction with tasks, lack of interest in field of activity, etc.).				
108.	I think about terminating my training program prematurely because of vocational school reasons (e.g., quarrels with teachers, dissatisfaction with learning content, etc.).				
109.	I think about terminating my training program prematurely because of personal reasons (e.g., family reasons, health reasons, financial reasons, etc.).				
110.	I already search for an alternative vocational training.				
111.	I already search for an alternative training company.				
112.	I do have a high level of expertise.				
113.	I do have a high level of social skills (e.g., strong communication skills, team spirit, etc.).				
114.	I am able to perform most of the tasks in my company independently and without help.				

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115.	I feel well prepared to cope with future challenges in my job.				
116.	At the end of my training program I will be able to perform every jobrelated task in my domain.				
125.	I am strongly satisfied with the training program in my company.				
126.	I am strongly satisfied with my vocational training in general.				
127.	My skilled occupation and me match very well.				
130.	I totally assimilate to my skilled occupation.				
131.	I like telling others about my skilled occupation.				
132.	My training company and me match very well.				
134.	My training company is a place like home for me.				
136.	I like telling others about my training company.				
137.	After finishing my vocational training I would like to work in that occupation.				
138.	After finishing my vocational training I would like to work in my training company.				

Note. Item numbers correspond to the item numbers in the validation template to avoid confusing references. Thicker lines indicate corresponding scales (see table 24 in template).